

DEPARTMENT OF PUBLIC SAFETY

STATE CAPITOL POLICE



350 High Street, Jackson, MS 39201 • (601)359-3125

Commissioner Sean Tindell

Chief Wesley B. Luckey III

To: All Sworn MS State Capitol Police Personnel

Position: Master Sergeant – Capitol Police – FLEX Division

Opening Date: December 16, 2024, 0600 hours Closing December 20, 2024, 1700 hours

Position: FLEX Team Master Sergeant - Law Enforcement Team Lead

Closing Date: Friday, December 20, 2024, 1700 hours (5:00PM)

Salary: \$67,750 to \$79,250

Hours: 12-hour shift. Must be able to adjust work hours as needed.

Location: Jackson, MS

About the Position: The FLEX Team Master Sergeant will oversee daily activities of FLEX Team officers and other personnel. Provide guidance, direction and supervision to ensure that all officers perform their duties effectively and in accordance with department policies. Develop and implement strategies and operational plans to ensure adequate coverage of assigned tasks. Coordinate with other agencies to accomplish tasks, as needed. Respond to major incidents, emergencies or critical incidents. Manage resources and make decisions to ensure public safety and effective law enforcement. Review and approve reports submitted by subordinate officers. Address any policy violations or misconduct and administer disciplinary actions when necessary.

Minimum Qualifications:

- Minimum of five (5) years certified law enforcement experience with a Municipal, County, or State Agency in an enforcement position.
- Minimum of one (1) year experience serving on a specialized unit.
- Law enforcement certificate must be in good standing with the Board on Law Enforcement Standards and Training (BLEOST).
- Be able to complete the Physical Fitness Assessment
- Have a ninety (90) or higher on most recent handgun qualification
- Successfully pass the written exam with an eighty percent (80%) or higher

Selection Process:

- 1. Background Investigation
- 2. Written Test
- 3. Physical Fitness Test



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- 4. Panel Interview Board
- 5. Recommendation(s) to the Chief of Police

How to Apply: Candidates should submit a letter of interest along with a resume containing all employment history, training records, qualifications, and certifications in-person or email: Lieutenant Nick Brown at Nick.Brown@dps.ms.gov, 350 High Street, Jackson, MS 39201, no later than the listed closing date.

If you have any questions regarding this position, please contact Lieutenant Nick Brown at 601-212-6662 or by email: Nick.Brown@dps.ms.gov